## **Local 3146**



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Dear members of Local 3146,

We extend our gratitude for bringing your concerns to the attention of the Union. We have commenced discussions with the company on the issues outlined in the letter sent earlier this week. It's very important to note that certain concerns are intricately tied to the collective bargaining process and can only be addressed after the new contract is finalized.

We urge all our members to participate in our bi-monthly membership meetings, where we promote transparent communication and ensure that everyone is well-informed about the Local's initiatives and plans. Through collaboration, we can collectively confront these challenges. Moreover, we encourage you to utilize our website, which provides essential information for our members.

We sincerely value your hard work and dedication, and we assure you of our unwavering commitment to continuous improvement every day.

In Unity,

Lillian Hagen President-CWA Local 3146 https://www.cwa-local-3146-miami.com/